



3D MARINE LOGISTICS GROUP
COMMANDING GENERAL'S
STATEMENT OF EQUAL OPPORTUNITY



RESPECT, DIGNITY AND FAIRNESS. These three words best exemplify my philosophy regarding the treatment of each and every Marine, Sailor, and civilian assigned to 3d Marine Logistics Group. Our success in combat or any other logistics support mission is completely dependent on the contributions of each individual in support of the larger 3d MLG team. In order to gain the best results from these efforts, every leader must create an environment which fosters trust and confidence and is characterized by a sincere concern for the value of others.

Discrimination or mistreatment of any member of this command based on race, religion, color, gender, age or national origin will not be tolerated and all violations will be met with appropriate command attention. Discriminatory conduct, to include sexual harassment, has a detrimental effect on readiness, adversely impacts morale, and degrades our ability to accomplish the assigned mission. All leaders will ensure that they, and those under their charge, conduct themselves in a professional and respectful manner at all times.

The chain of command is the primary and preferred method for identifying and correcting discriminatory practices and behavior. Marines and Sailors are encouraged to solve problems through their chain of command utilizing the Informal Resolution System (IRS) if possible. The use of the IRS facilitates engagement of leadership at the appropriate level while also reinforcing use of the chain of command through the use of timely and effective communications.

Commanders will ensure every member of their unit understands Marine Corps policy and my guidance regarding equal opportunity, the complaint and IRS process and request mast procedures.

Assistance is available through your command's Equal Opportunity Representative or my Equal Opportunity Advisor, Gunnery Sergeant Stephan J. Williams, at 637-1748 or email stephan.j.williams1@usmc.mil.

W. M. Faulkner
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BRIGADIER GENERAL, USMC